1. The Police Service Administration (Discipline Reform) and Other Legislation Amendment Bill 2019 (the Bill) amends the *Police Service Administration Act 1990*, *Crime and Corruption Act 2001* and the *Police Service (Discipline) Regulations 1990* to create a modernised and more efficient police discipline system.
2. The role of the Crime and Corruption Commission (CCC) as the oversight body is being enhanced as the CCC will have an active role in approving discipline sanctions in some circumstances and the review rights of the CCC are extended.
3. The Bill provides modernised discipline sanctions against officers who commit misconduct or misbehaviour. An increased significance will be placed on improving performance, including formalising management and remedial actions, to reduce the risk of similar behaviour occurring in the future.
4. Timeframes will be introduced for the finalisation of investigations and the institution of disciplinary proceedings. An abbreviated discipline process will quickly resolve matters where sufficient evidence exists at the outset, instead of requiring a full investigation. Importantly, the CCC must approve the proposed sanction before it is offered to the officer being disciplined.
5. The Bill allows for the creation of a central discipline hearing unit to create efficiencies, to ensure consistency in the penalties imposed across the Service and to alleviate the need for Deputy Commissioners or Assistant Commissioners to hear the most serious complaints in addition to their daily responsibilities.
6. The Bill also gives effect to Recommendations 15, 17 and 18 of the Parliamentary Crime and Corruption Commission Report 97 *Review of the Crime and Corruption Commission* by extending the review rights of the CCC to include instances where the Queensland Police Service does not institute disciplinary proceedings against an officer after investigation of a complaint; removing the ability to suspend a sanction of dismissal against an officer and ensuring that the suspension of any other sanction remains on the officer’s discipline record.
7. Cabinet approved the introduction of the Police Service Administration (Discipline Reform) and Other Legislation Amendment Bill 2019 into the Legislative Assembly.
8. *Attachments*
* [Police Service Administration (Discipline Reform) and Other Legislation Amendment Bill 2019](Attachments/Bill.PDF)
* [Explanatory Notes](Attachments/ExNotes.PDF)